

**Centura College/AIM/Tidewater Tech**  
**Drug and Alcohol Addiction Prevention Program (DAAPP)**  
**(for compliance with The Drug-Free Schools and Communities Act &**  
**EDGAR Part 86)**  
**From the Corporate Department of Student Affairs**

**INTRODUCTION**

All members of the campus community are expected to conduct themselves in a manner that supports an alcohol and drug-free academic learning environment. The possession, use, or distribution of illicit drugs and alcohol by students or employees on school premises is expressly prohibited as per Title 34: Section 86.100; Subpart B: Institutes of Higher Learning (Drug and Alcohol Abuse Prevention Program) of the Code of Federal Regulations. Specifically, Centura College, the Aviation Institute of Maintenance, and Tidewater Tech (“the Institution”) administrators promote prevention efforts to reduce campus-based alcohol and drug use or abuse. This in turn leads to fewer consequences suffered by students under the Student Code of Conduct—a policy which includes zero tolerance for campus-based incidents involving controlled substances.

The following information is offered to students to make the expectations of the Institution clear. These include the expectation that members of the college community, guests, and visitors will adhere to all policies and procedures related to maintaining a drug-free zone while on campus. When an allegation of misconduct is brought to the attention of the Institution, and when the allegation supports a violation of the Institution’s known policies (pertaining either to students or to staff members), serious sanctions will be used to reasonably ensure that such actions are never repeated.

**NOTICE OF NON-DISCRIMINATION**

The Institution does not discriminate on the basis of race, color, national origin, gender, sex, age, or disability in any of its programs or activities. The Institution provides policies and procedures that are compliant with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, Section 504 of the Rehabilitation Act of 1973, and Title II of the Americans with Disabilities Act of 1990. Any individual who believes that she or he has been discriminated against has the right to seek relief and to be free from retaliation by members of the Institution community. The following person has been designated by the Institution to handle all inquiries regarding its non-discrimination policies: Corporate Director of Student Affairs, 4455 South Blvd., Virginia Beach, VA 23452, toll free (877) 604-2121 OR a person may contact the Federal Department of Education, Office of Civil Rights at <http://wdcrocolp01.ed.gov/CFAPPS/OCR/contactus.cfm>.

## **OVERVIEW OF EXPECTATIONS**

The expectations of our community regarding alcohol and drug prevention can be summarized as follows: the Institution supports a campus climate that is free from all alcohol and drugs. Campus administrators work to create educational offerings that promote knowledge regarding substance use, substance abuse, effects of substance use on dependents, and resources for substance abuse treatment. Administrators also provide venues for discussion regarding concerns with referral available to appropriate community resources. Substance-based violence will not be tolerated in any manner on campus property and will be pursued as firmly as possible under the Student Code of Conduct.

Alcohol and illicit drugs will not be allowed on campus, at any campus-sponsored function, at any campus event, or on adjacent property such as parking lots at any time. The Institution recognizes that students may possess prescribed medication on their person and holds such students to the highest standard of responsible use of such medication. The Institution retains the right to remove a student from Institution activities, to include classroom lecture, practical labs, and externships when impairment is noted or feared.

Because alcohol or other drug use can place the capacity to consent in question, the Institution maintains for students the Guidelines Regarding Gender-Based Misconduct, which expressly address sexual consent and violence issues pertaining to the use or abuse of alcohol or other drugs. When alcohol or other drugs are being used, a person will be considered unable to give valid consent if they cannot fully understand the details of a sexual interaction (who, what, when, where, why, or how) because they lack the capacity to reasonably understand the situation. Individuals who consent to sex must be able to understand what they are doing. Under this policy, “No” always means “No” and “Yes” may not always mean “Yes.” Anything but a clear, knowing and voluntary consent to any sexual activity is equivalent to a “no.”

## **STANDARDS OF EXPECTED CONDUCT**

The Institution expects that students will contribute to the health and safety of others while on the private property of the campus as well as during college sponsored events on or off campus. The Student Code of Conduct prohibits the use, possession, or distribution of narcotic, alcoholic, or other controlled substances except as expressly permitted by law. “Use” in this context includes public intoxication. Implicit in this prohibition is the use of alcohol on campus property at any time, even by students who are otherwise of legal age to do so.

## **EDUCATION, RESOURCES, AND REFERRAL**

The Institution supports educational programs that provide students with a means to learn about, understand, and address issues related to alcohol and other drug use as well as the local, state, and federal penalties for actions on campus that may include illegal use or trafficking of alcohol or other drugs. To this end, at least once per calendar year free seminars are offered in conjunction with referral to external services. The Institution maintains community resource information that is available via information boards (located throughout campus), a Community Resource binder (located in the Student Services Coordinator’s office and in the Library), and ongoing special events at campus that heighten student awareness.

The Institution does not maintain a counseling center or offer counseling; outside referrals are made to appropriately address student need in this area. Mandatory referrals for service may be included as a Student Code of Conduct sanction when the individual situation warrants it, such as in the case of a disclosed abuse or dependence problem or when a safety concern or violation has occurred. Students found to be non-compliant with required mandatory actions may be required to provide the Institution with proof of adherence prior to re-entry or re-application. Failure to comply may result in extended suspension or expulsion.

In campus conduct investigations and hearings legal terms like “guilt,” “innocence,” and “burdens of proof” are not applicable. The Institution never assumes, however, that a student is in violation of its policy. Campus investigations and hearings are conducted to take into account the totality of all evidence available from all relevant sources.

The Institution reserves the right to take whatever measures it deems necessary in response to an allegation of alcohol or other drug use on campus in order to protect students’ rights and personal safety. Such measures include, but are not limited to, modification of living arrangements as applicable, interim removal from campus pending an investigation, and reporting the incident to the local police. The Institution reserves the right to impose discipline, based on its conduct policies, which may range from a written warning to expulsion depending on the severity of the offense.

### **ALCOHOL AND OTHER DRUG USE, ABUSE, INTOXICATION, AND DEPENDENCE**

The Institution recognizes that alcohol and other drug use can lead to serious problems with behavior and can negatively impact a student’s learning potential. As a result, the Institution will refer any student who raises a concern regarding substance abuse to the appropriate community resource. Through its Office of Disability Services, the Institution will offer support to any student who discloses a disability related to recovery from alcohol or other drugs.

The Institution recognizes that the use of alcohol or other drugs has the potential to cause health risks. The U.S. Department of Education, in *What Works: Schools Without Drugs* (1992), notes the following:

1. Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person’s ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

2. Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.
3. Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other young people of becoming alcoholics.

The Institution recognizes that the use of illicit drugs and controlled substances has additional health risks and possible side effects. The Institution can make information available that specifically addresses the type of substance upon request by the student.

### **DISCIPLINE STATEMENT**

The Institution has established a standard of expected conduct and a policy regarding conduct violations. Possession and use of alcohol or other drugs is a Level I violation that has immediate remediation attached to it that may include suspension or that could result in expulsion from the Institution. For more details on violations and discipline please see the *Student Code of Conduct Policy*, the *Conduct Level and Range Summary Chart*, and the *General Conduct Violation Grievance and Investigation Process*.

The Institution reserves the right to broaden or lessen any degree of recommended discipline (level or range) in the case of serious mitigating circumstances or egregiously offensive behavior. The Appeal Committee will not deviate from the defined range of recommended discipline unless compelling justification exists to do so.

The Institution will follow all Federal, state, and local laws regarding the unlawful possession or distribution of illicit drugs and alcohol. The appropriate authorities will be notified when necessary. Sanctions for unlawful possession or distribution of illicit drugs and alcohol include, but are not limited to, fines, community service, and/or incarceration.